



EV-S.2024

**School
Uniform
Policy**

December 2024

**EVEREST
SCHOOL**



EVEREST SCHOOL



Table of Contents

1. ObjectivesLegal
2. Obligations of Our Schools Under the Equality Act
3. Expectations for the School Community
4. Governance Board Responsibilities



EV-S.2024 SCHOOL Uniform Policy

1. Objectives

- a. Everest Schools require students to wear a school uniform for the following reasons:
Equality and Social Cohesion:
The school uniform reduces visible differences between students, minimizing inequalities linked to family economic levels. This promotes a sense of unity and solidarity among students.
- b. Discipline and Respect:
Wearing the uniform fosters a culture of discipline and respect for the rules, contributing to an organized and structured school environment.
- c. Strengthening the School's Identity:
The uniform gives the school a visual identity, allowing it to stand out and reflect its values and reputation within the local community.
- d. Simplicity and Practicality:
For parents, the uniform simplifies daily clothing management and reduces pressure related to clothing choices.
- e. Respect for Culture and Traditions:
In the Moroccan context, the uniform can be adapted to respect cultural and religious sensitivities while promoting modern educational values.
- f. Preparation for Professional Life:
Wearing a uniform familiarizes students with adhering to a dress code, a habit that can be useful in their future academic or professional lives.

This approach reflects the school's commitment to creating a harmonious and inclusive environment focused on learning, discipline, and shared values. It combines practical, social, and educational objectives, while setting criteria for an accessible, affordable uniform that complies with the requirements of the Equality Act. Everest Schools are committed to implementing this policy with transparency and fairness.

2. Legal Obligations of Our Schools Under the Equality Act

In line with the school's equality policy, our schools are committed to promoting equality and inclusion. They will ensure that each student is able to choose attire that reflects their gender identity or in which they feel comfortable. The cost of the uniform will be fair for everyone.

3. Expectations for the School Community

Parental Obligations:

- Providing the Correct Uniform: Parents are responsible for ensuring their child has the complete and compliant school uniform.
- Maintaining the Uniform: Parents must ensure the uniform is clean, in good condition, and properly labeled with the student's name.



EV-S.2024 SCHOOL Uniform Policy

- **Respecting Policy Modifications:** If adjustments are required for specific reasons (e.g., religious or cultural), parents must contact the school administration to request potential amendments to the uniform policy.
- **Covering the Costs:** Parents are responsible for funding the school uniform while ensuring its financial accessibility for their family.

Student Obligations :

- **Wearing the Uniform Correctly:** Students must wear the complete and correct uniform at all times, including during travel to and from school and at school-organized events.
- **Adhering to Grooming and Appearance Rules:** Students must follow the school's guidelines on grooming and appearance, ensuring they are presentable while maintaining personal comfort.
- **Compliance with Uniform Policies:** Students must adjust their attire to meet school expectations in case of non-compliance.

Staff Obligations:

- **Monitoring and Compliance:** School staff must ensure students wear the correct uniform and adhere to established rules.
- **Addressing Non-Compliance:** If students fail to meet uniform standards, staff should provide opportunities for students and parents to comply, with follow-up by the administration if necessary.
- **Considering Financial Hardship:** In cases of financial difficulty, staff should take a compassionate approach and work with parents to find solutions that ensure compliance without causing undue hardship.
- **Upholding Legal Requirements:** Staff must ensure the uniform policy adheres to local laws and principles of equality and non-discrimination, applying the policy fairly to all students.

These obligations aim to ensure that the school uniform is worn consistently, respectfully, and is accessible to all, while maintaining a positive learning environment.

4. Governance Board Responsibilities

The governing board will review this policy and ensure that it:

- Aligns with the context of our school.
- Is applied equitably across the school.
- Takes into account the views of parents and students.
- Proposes a uniform that is appropriate, practical, and safe for all students.